



**College of Optometrists of Ontario  
Council Meeting  
October 15, 2020  
APPROVED**

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**Attendance:**

Dr. Patrick Quaid (President)  
Dr. Richard Kniaziew (Vice-President)  
Ms. Suzanne Allen  
Ms. Kathryn Biondi  
Dr. Linda Chan  
Dr. Lisa Christian  
Mr. Ravnit Dhaliwal  
Dr. Camy Grewal

Ms. Winona Hutchinson  
Mr. Bashar Kassir  
Mr. Howard Kennedy  
Dr. Lindy Mackey  
Dr. Annie Micucci  
Dr. Christopher Nicol  
Mr. Narendra Shah  
Dr. William Ulakovic  
Dr. Marta Witer

**Staff & Guests:**

Ms. Hanan Jibry  
Ms. Amber Lepage-Monette

Mr. Ira Teich

- 1 **1. Call to Order:** Dr. Quaid called the meeting to order at 7:06 p.m.  
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3 P. Quaid welcomed everyone to the meeting and explained the background. Votes pertaining to changes  
4 to the Colleges by-laws require a Special Resolution and a two-thirds majority vote performed by roll  
5 call. This Council meeting was therefore called to correct a technical issue.  
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7 I. Teich made an additional announcement, updating Council that the Spousal Exemption Regulation  
8 passed on Oct. 8, 2020. This permits optometrists to treat their spouses without the treatment being  
9 considered sexual abuse. The College will be developing guidance regarding the regulation update to  
10 optometrists in the future.  
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12 C. Nicol noted that the Patient Relations Committee has considered developing guidelines with respect  
13 to treating family members and would like coordination on messaging.  
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15 Before moving onto adopting the agenda, I. Teich discussed two motions that need to be tabled until  
16 the December Council meeting. Motions i and vii propose word changes driven by the outcomes of the  
17 votes on the remaining motions.  
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19 At today's meeting, Council will vote on motions ii through vi.  
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21 P. Quaid confirmed that, as Council has already discussed the motions in detail, today would just be the  
22 voting.  
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24 **2. Adoption of the Agenda:** A draft agenda was circulated prior to the meeting.

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Moved by W. Hutchinson and seconded by L. Christian **to adopt the agenda.**

**Motion carried**

**a. Conflicts of Interest:** Dr. Quaid asked Council members if anyone had a conflict of interest with any item on the day’s agenda.

R. Kniaziew was deemed in conflict with the motion on term limits for the role of Vice-President and will abstain from voting on motion iv.

No other conflicts declared.

A. Micucci presented the motions.

**3. Motions Brought Forward from Committees**

a) Governance/HR Committee: By-law Amendments

To approve the following aspects of the by-law proposal:

(ii) Moved by L. Chan and L. Mackey to **establish Council term limits (nine-year consecutive term, three-year waiting period following consecutive term limit, 18-year total);**

- Dr. Richard Kniaziew – Against
- Ms. Suzanne Allen - Support
- Ms. Kathryn Biondi - Support
- Dr. Linda Chan - Support
- Dr. Lisa Christian - Support
- Mr. Ravnit Dhaliwal - Support
- Dr. Camy Grewal - Against
- Ms. Winona Hutchinson - Against
- Mr. Bashar Kassir - Support
- Mr. Howard Kennedy - Against
- Dr. Lindy Mackey - Support
- Dr. Annie Micucci - Support
- Dr. Christopher Nicol - Against
- Mr. Narendra Shah - Support
- Dr. William Ulakovic - Against
- Dr. Marta Witer – Against

**Motion defeated**

(iii) Moved by L. Chan and seconded by S. Allen to **establish committee term limits (nine-year maximum for any one committee, 21-year total, exceptional appointment clause);**

- Dr. Richard Kniaziew – Against
- Ms. Suzanne Allen - Against
- Ms. Kathryn Biondi - Support
- Dr. Linda Chan - Support
- Dr. Lisa Christian - Against

- 72 ○ Mr. Ravnit Dhaliwal - Support
- 73 ○ Dr. Camy Grewal - Against
- 74 ○ Ms. Winona Hutchinson - Against
- 75 ○ Mr. Bashar Kassir - Support
- 76 ○ Mr. Howard Kennedy - Against
- 77 ○ Dr. Lindy Mackey - Against
- 78 ○ Dr. Annie Micucci - Support
- 79 ○ Dr. Christopher Nicol - Against
- 80 ○ Mr. Narendra Shah - Support
- 81 ○ Dr. William Ulakovic - Against
- 82 ○ Dr. Marta Witer – Against

83 **Motion defeated**

- 84 (iv) Moved by R. Dhaliwal and seconded by **L. Chan to establish officer term limits (four-year**  
85 **maximum for each President and Vice-President position, exceptional circumstance clause;**

- 86 ○ Ms. Suzanne Allen - Support
- 87 ○ Ms. Kathryn Biondi - Support
- 88 ○ Dr. Linda Chan - Support
- 89 ○ Dr. Lisa Christian - Support
- 90 ○ Mr. Ravnit Dhaliwal - Support
- 91 ○ Dr. Camy Grewal - Against
- 92 ○ Ms. Winona Hutchinson - Against
- 93 ○ Mr. Bashar Kassir - Support
- 94 ○ Mr. Howard Kennedy - Against
- 95 ○ Dr. Lindy Mackey - Support
- 96 ○ Dr. Annie Micucci - Support
- 97 ○ Dr. Christopher Nicol - Against
- 98 ○ Mr. Narendra Shah - Support
- 99 ○ Dr. William Ulakovic - Against
- 100 ○ Dr. Marta Witer - Against

101 **Motion defeated**

- 102 (v) Moved by B. Kassir and seconded by R. Dhaliwal **to reduce Executive Committee duties in by-**  
103 **laws to only the legislative requirement;**

- 105 ○ Dr. Richard Kniaziew - Against
- 106 ○ Ms. Suzanne Allen - Support
- 107 ○ Ms. Kathryn Biondi - Support
- 108 ○ Dr. Linda Chan - Support
- 109 ○ Dr. Lisa Christian - Support
- 110 ○ Mr. Ravnit Dhaliwal - Support
- 111 ○ Dr. Camy Grewal - Against
- 112 ○ Ms. Winona Hutchinson - Against
- 113 ○ Mr. Bashar Kassir - Support
- 114 ○ Mr. Howard Kennedy - Against
- 115 ○ Dr. Lindy Mackey - Support
- 116 ○ Dr. Annie Micucci - Support
- 117 ○ Dr. Christopher Nicol - Against
- 118 ○ Mr. Narendra Shah - Support

- 119                   ○ Dr. William Ulakovic - Against  
120                   ○ Dr. Marta Witer - Against

**Motion defeated**

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123           (vi)   Moved by W. Ulakovic and seconded by S. Allen **to institute appointment model for non-**  
124                   **officer positions on the Executive Committee;**

- 125                   ○ Dr. Richard Kniaziew - Against  
126                   ○ Ms. Suzanne Allen - Support  
127                   ○ Ms. Kathryn Biondi - Support  
128                   ○ Dr. Linda Chan - Support  
129                   ○ Dr. Lisa Christian - Against  
130                   ○ Mr. Ravnit Dhaliwal - Against  
131                   ○ Dr. Camy Grewal - Against  
132                   ○ Ms. Winona Hutchinson - Against  
133                   ○ Mr. Bashar Kassir - Support  
134                   ○ Mr. Howard Kennedy - Against  
135                   ○ Dr. Lindy Mackey - Support  
136                   ○ Dr. Annie Micucci - Support  
137                   ○ Dr. Christopher Nicol - Against  
138                   ○ Mr. Narendra Shah - Support  
139                   ○ Dr. William Ulakovic - Against  
140                   ○ Dr. Marta Witer - Against

**Motion defeated**

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143 P. Quaid thanked Council for their quick reply to the meeting request and for making themselves  
144 available for the meeting, reminding Council it will vote on motions i and vii at the December Council  
145 meeting.

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147 **4. Adjournment:** Moved by M. Witer and seconded by A. Micucci **to adjourn the meeting at 7:26 p.m.**

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**Motion carried**