

# College of Optometrists of Ontario Council Meeting June 21, 2018 APPROVED

## June 21, 2018

#### Attendance:

Dr. Pooya Hemami, President Mr. Hsien Ping (Albert) Liang

Dr. Richard Kniaziew, Vice President

Dr. Patrick Quaid, Treasurer

Dr. Kamy Morcos

Dr. Linda Chan

Ms. Luisa Morrone

Ms. Maureen Chesney

Ms. Ellen Pekilis

Dr. Bill Chisholm

Mr. Brian Rivait

Dr. Patricia Hrynchak Mr. John Van Bastelaar

Mr. Bashar Kassir

#### Regrets:

Dr. Dino Mastronardi Dr. Christopher Nicol

Dr. Areef Nurani

#### Staff:

Dr. Paula Garshowitz, Registrar Mr. Justin Rafton
Ms. Hanan Jibry Mr. David Whitton
Ms. Mina Kavanagh Ms. Bonny Wong

Mr. Nektarios Kikonyogo Legal Counsel – Ms. Julia Martin

**1. Call to Order:** Dr. Hemami called the meeting to order at 9:00 a.m. Dr. Hemami welcomed everyone in attendance, including guests, to the meeting. All present were reminded that recording of the meeting is not allowed.

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On behalf of Council, Dr. Hemami presented a certificate of recognition to a departing Council member, Ms. Irene Moore, for her exceptional contributions to public protection. Ms. Moore has come to the end of her ten-year term.

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**2. Adoption of the Agenda:** A draft agenda was circulated prior to the meeting. No new items were added to the agenda.

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Moved by Mr. Rivait and seconded by Dr. Quaid to adopt the agenda.

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**a. Conflicts of Interest:** Dr. Hemami asked Council members if anyone had a conflict of interest with any item on the day's agenda; no conflicts of interest were declared.

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**3. Adoption of the Consent Agenda:** A draft consent agenda was circulated prior to the meeting. After having confirmed that all councillors had read the consent agenda materials, one item was removed for further discussion. The following items were included in the consent agenda:

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- 3.1. Minutes of Prior Council Meetings
- 3.1.1. April 9, 2018
  - 3.1.2. Motions and Actions Items Arising from the Minutes
- 3.2. Reports
  - 3.2.1.Committee Reports
    - 3.2.1.1. Executive Committee
    - 3.2.1.2. Patient Relations
    - 3.2.1.3. Quality Assurance
      - 3.2.1.3.1.

CP Panel

- 31 3.2.1.3.2.
  - 3.2.1.3.3. QA Subcommittee
    - 3.2.1.4. ICRC
    - 3.2.1.5. Registration
    - 3.2.1.6. Fitness to Practise
    - 3.2.1.7. Discipline
    - 3.2.1.8. Governance Committee
    - 3.2.2.Registrar's Report

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Moved by Dr. Morcos and seconded by Dr. Chisholm to adopt the consent agenda.

**Motion carried** 

### Items removed from the consent agenda

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Registration: A report was circulated prior to the meeting. Dr. Hemami updated Council on a recent meeting with representatives of the University of Waterloo School of Optometry and Vision Science (WOVS). The two parties discussed WOVS priorities and initiatives, including the evaluating exam and externships. Dr. Hemami also spoke about recent changes to the Optometry Examining Board of Canada (OEBC), whose board of directors is now composed of the registrars of all Canadian provincial regulators.

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#### 4. Financial Matters:

**4.1 Treasurer's Report:** Dr. Patrick Quaid presented the report. At its May meeting, the Executive Committee heard updates from the College's investment managers on the status of the investment accounts, as well as current trends in markets and investments, with comparable returns within our set performance tolerances between the investment firms.

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**4.2 Financial Dashboard:** The financial dashboard was circulated prior to the meeting. It has been updated to include the April 2018 financial information, including the College's investment funds; it indicates that the College's financial position continues to be strong.

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4.3 Balance Sheet and Income and Expenditure Report – to April 30, 2018: Both Discipline legal and ICRC legal line items remain high, reflecting an increase in complex cases before ICRC that require legal advice, and a higher number of referrals to the Discipline Committee by ICRC.

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Council must annually appoint the College's auditor. Currently the auditor is Tapp & Co. The Treasurer recommends that Council approve reappointment for the fiscal year 2018, with a view to reassessing the auditor for the 2019 fiscal year, in accordance with best practices.

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Moved by Dr. Quaid and seconded by Ms. Moore to approve Tapp & Co. as auditors for the College for the financial year 2018.

**Motion carried** 

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5. Election of Executive Committee Member: With Ms. Moore's departure from Council, an opening has emerged for the remaining public member position on the Executive Committee. Dr. Garshowitz and Ms. Jibry conducted an election for this position. Prior to voting, the candidates were given a few minutes to describe their platforms to Council. The result of the election was:

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Member appointed by the Lieutenant Governor in Council: Mr. Hsien Ping (Albert) Liang, whose term begins August 12, 2018.

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Dr. Hemami congratulated the new member of the Executive Committee.

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#### 6. Motions Brought Forward From Committees:

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# **6.1 Quality Assurance**

87 6.1.1 Clinical Practice Panel: The proposed motion was circulated prior to the meeting. The Panel 88 89 90

proposed a minor edit to the OPR (Standards of Practice). Once approved by Council, the OPR will be updated and members notified of the changes. The revision to 6.5 Standards of Practice – Contact Lens Therapy removes the express requirement to ensure stable corneal curvature, where the standard already requires assessment of ensuring corneal integrity.

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Moved by Dr. Hrynchak and seconded by Mr. Rivait to approve the publication of amendments to the following section of the Optometric Practice Reference (OPR):

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# • 6.5 Contact Lens Therapy

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**6.1.2 Quality Assurance Subcommittee:** The proposed motion was circulated prior to the meeting. In January, Council approved striking a Quality Assurance Subcommittee whose mandate would include an independent appraisal of the College's Quality Assurance program. Council agreed to fund the project, which would allow a consultant to be hired to conduct the review. There was no cost estimate available at that time. The College recently issued an RFP for the project. After a jurisdictional survey of regulatory colleges that have performed similar reviews, and given cost estimates offered by the RFP respondents, the Subcommittee expects it will need approximately \$70,000.

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108	Moved by Ms. Pekilis and seconded by Mr. Van Bastelaar that Council approve the addition of \$70,000
109	for a new "Exceptional Investments" line to undertake a Quality Assurance Program Review.

**Motion carried** 

**6.2 Governance:** The proposed motion was circulated prior to the meeting. Research in governance benchmarking and best practices of councils/boards shows a drop in the use of Executive committees and a rise in Finance/Audit and Governance committees. Although the RHPA requires regulatory colleges to have an Executive, their only legislated function is to act on behalf of Council between meetings. Currently, Executive performs other tasks such as financial oversight and HR. The Governance Committee has determined that the finance/audit and HR roles should be assigned to two new standing committees (Governance/HR and Audit/Finance/Risk), and new terms of reference should be drafted. Executive would still act for Council between meetings, but would focus on a coordination role with stakeholders.

Council discussed the implications for staff workload, potential budget effects, and a possible reduction of Executive Committee members.

Moved by Dr. Hemami and seconded by Dr. Kniaziew that Council strike an Audit/Finance/Risk Committee and introduce the role of Human Resources to the restructured Governance Committee, to commence in January 2019.

Motion carried

Five Council members attended CLEAR Advanced Governance Training, which was held in Toronto in May. Council heard feedback from those councillors who attended and agreed that this type of training is a worthwhile endeavour.

6.3 Executive

**6.3.1. Statutory Committee Appointments:** The proposed motions were circulated prior to the meeting. On August 11, 2018, the appointment of Ms. Irene Moore will conclude. Vacancies will be created on Council and on committees to which she has been appointed. Executive proposes to appoint Ms. Luisa Morrone to the Inquiries Complaints, and Reports Committee and Ms. Maureen Chesney to the Patient Relations Committee. Both of these councillors have agreed to put their names forward for these appointments.

Moved by Dr. Hemami and seconded by Dr. Kniaziew to appoint, effective August 12, 2018, Ms. Luisa Morrone to the Inquiries, Complaints and Reports Committee and Ms. Maureen Chesney to the Patient Relations Committee.

**Motion carried** 

6.3.2. By-law Amendments under Protecting Patients Act:

 Ms. Julia Martin, the College's General Legal Counsel, advised Council of amendments to the College bylaws that were necessitated by last year's *Protecting Patients Act, 2017*. Ms. Martin offered her insight into consequences of the amendments on College members and potential implications for College staff workflow.

The Act, which received Royal Assent on May 31, 2017, amends the *Health Professions Procedural Code* (HPPC) in a number of ways. Some of its amendments came into force on May 1 of this year. To be compliant with these changes, Executive proposed amendments to the current College by-laws. The by-laws now require that: members must report licences or registration in another profession inside or outside of Ontario, and information related to offences, charges, or bail conditions; a person may apply for funding once an allegation of sexual abuse has been made; the College is required to post on the public register any findings of guilt, conditions of release, or outstanding charges under the *Criminal Code* (*Canada*) or the *Controlled Drugs and Substances Act*.

Moved by Ms. Morrone and seconded by Dr. Hrynchak to approve amendments to the College By-laws to ensure consistency with the May 1, 2018 amendments to the RHPA and its regulations.

Council discussed the new mandatory reporting requirements and agreed that a communication to members could help in assuring compliance. It was pointed out that Section 18.03 needed further minor edits to clarify the requirements now called for under the Code and those that are in addition to those required under the Code.

**Action item:** Staff will work with legal counsel to draft a communication to members regarding their reporting obligations to the College.

Amendment to the main motion: Moved by Mr. Rivait and seconded by Dr. Morcos to amend the main motion to include the clarifications to Part 18.03, paragraphs 11, 12, 13.

**Motion carried** 

#### Vote on amended main motion

**Motion carried** 

Council considered whether there might exist a tool or process that would allow mandatory ongoing criminal record checks for registrants. The College could look into the utility or necessity of such a check, and how it might be implemented.

**Action item:** Registration Committee to discuss and research evidence for criminal background checks.

**6.3.3. Patient Relations Fund:** Recent amendments to the *Health Professions Procedural Code* changed the criteria required for a patient to apply for funding for therapy and counselling. As of May 1, 2018, a person is eligible for funding if there is an allegation that the person was sexually abused by a health care professional while the person was a patient. The Patient Relations Committee advised Executive of these changes. While the PRC cannot know how many future applications for funding it might receive, it suggested the amount set aside in the Patient Relations Fund be increased from the current amount of \$30,000. Because the PRC will not be meeting again until after the Council meeting, Executive recommends on its behalf that the amount be raised to \$100,000.

Moved by Mr. Rivait and seconded by Dr. Quaid to approve an increase in the Special Reserve Fund for Patient Relations to \$100,000.

- **7. Injunction Appeal Update:** Dr. Garshowitz updated Council on the application by the College of
- 201 Optometrists of Ontario and the College of Opticians of Ontario to seek an injunction preventing
- Essilor/Clearly from unlawfully dispensing prescription eyewear in Ontario. In January 2018, the Ontario
- Superior Court issued a decision in favour of the colleges. Essilor appealed the decision, and a stay of the
- injunction was granted by the courts until the appeal is heard. The appeal date has been set for
- September, but a decision will not be issued in time for September's Council meeting.

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- 8. Legislative Updates
- **8.1 Spousal Exemption:** These provisions have been submitted to the Ministry of Health and Long-Term Care; there are no developments yet to report.

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**8.2 QA Regulation:** This regulation amendment has been submitted to the Ministry of Health and Long-Term Care; the College has yet to hear any feedback.

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**8.3 Designated Drugs Regulation:** This regulation amendment has been submitted to the Ministry of Health and Long-Term Care; the College has yet to hear any feedback.

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**9. Governance Recommendation – Strategic Planning:** Dr. Hemami advised Council that in coming months the Governance Committee will undertake a strategic planning review. The last review took place in 2015, but it is important that the College remain responsive to the current and future climate of technology, scope of practice, and other factors. Council agreed to undertake a Strategic Planning process in 2019.

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- 10. Correspondence
- 10.1. Memo to Colleges Proclamation of certain sections of the *Protecting Patients Act* and new regulations under the RHPA, dated April 20, 2018
- 226 10.2. Letter from OEBC, dated May 3, 2018: Council reviewed a letter it received from (now former)
- OEBC Chair Dr. Carolyn Acorn, dated May 3, 2018, regarding her concern about the minutes of the
- 228 January 31 Council teleconference. Dr. Acorn requested that Council be given the correct information
- and that the correct information be noted in the next Council meeting minutes. Council noted that the
- 230 minutes reflected the discussion at the time and it was recognized that there has been a change in
- 231 Board direction since the letter was sent. Council looks forward to a productive relationship with OEBC
- that includes transparent discussions.
- 233 10.3. FHRCO 2017–2018 Highlights

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11. List of Acronyms

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- 237 12. Dates of Upcoming Council Meetings (2018–2019)
- 238 12.1. Tuesday, September 25, 2018
- 239 12.2. Friday, January 18, 2019
- 240 12.3. Wednesday, April 24, 2019
- 241 12.4. Monday, June 24, 2019

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- 13. Adjournment: Moved by Dr. Morcos and seconded by Ms. Moore to adjourn the meeting at 1:14p.m.
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