



**College of Optometrists of Ontario
Council Meeting
December 10, 2021**

Attendance:

Dr. Patrick Quaid (President)	Mr. Howard Kennedy
Mr. Bashar Kassir (Vice-President)	Dr. Richard Kniaziew
Ms. Suzanne Allen	Dr. Lindy Mackey
Ms. Kathryn Biondi	Dr. Annie Micucci
Dr. Lisa Chan	Dr. Areef Nurani
Dr. Lisa Christian	Mr. Narendra Shah
Mr. Ravnit Dhaliwal	Dr. William Ulakovic
Dr. Mark Eltis	Mr. Andre Tilban-Rios
Dr. Camy Grewal	

Staff:

Mr. Joe Jamieson	
Mr. Chad Andrews	Ms. Adrita Shah
Mr. Edward Cho	Ms. Shelby Sargo
Ms. Hanan Jibry	Ms. Deborrah Lim

Guests:

Ms. Julia Martin

1 **1. Call to Order/Attendance:** P. Quaid called the meeting to order at 8:59 a.m.

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3 **2. Adoption of the Agenda:** A draft agenda was circulated prior to the meeting.

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5 *Moved by M. Eltis and seconded by S. Allen to **adopt the agenda.***

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Motion carried

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8 **2a. Conflict of Interest Declaration:** P. Quaid asked Council members if anyone has a conflict of interest
9 with any item on the day's agenda.

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11 No conflicts of interest were declared.

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13 **3. Consent Agenda:** A draft consent agenda was circulated prior to the meeting. The following items
14 were included in the consent agenda:

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16 PART 1 - Minutes of Prior Council Meetings

17 a. September 17, 2021

- 18 PART 2 - Reports
19 a. Committee Reports
20 i. Executive Committee
21 ii. Revised Executive Committee Report and Briefing Note from September
22 2021 Council Meeting
23 iii. Patient Relations
24 iv. Quality Assurance
25 A. QA Panel
26 B. CP Panel
27 C. QA Subcommittee
28 v. ICRC
29 vi. Registration
30 vii. Governance/HR
31 viii. Audit/Finance/Risk
32

33 R. Kniaziew requested to discuss chair costs at some point during the meeting, as well as conflict of
34 interest professional misconduct regulations, especially as they relate to independent contractors.
35

36 B. Kassir asked to discuss the September minutes and the Executive Committee update re. a meeting
37 with Allison Henry. In relation to the Executive report, he asked that the document specify that he asked
38 about term limits of professional members, and about the structure of regulatory Colleges' Councils. P.
39 Quaid and J. Jamieson noted that the change would be made.
40

41 *Moved by H. Kennedy and C. Grewal to **adopt the consent agenda.***

Motion carried

44 **4. Registrar's Report**

45 J. Jamieson presented the Registrar's report, including the Building Acquisition Fund Reallocation, the
46 College Performance Measurement Framework given, and the upcoming Government Reform of the
47 regulatory colleges of Ontario.
48

49 Staff provided updates on registration, and investigations.
50

51 P. Quaid gave the President's update.
52

53 *Moved by A. Nurani and seconded by M. Eltis to **move into camera.***

Motion carried

56 **5. In Camera Session: Personnel Matters**

57 In accordance with 7 (1.1) of the Health Professions Procedural Code (HPPC), Council will go in camera
58 under Section 7(2)(e) of the HPPC, which is Schedule 2 to the Regulated Health Professions Act to
59 receive a legal opinion.
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100 *Moved by A. Nurani and seconded by M. Eltis to **move the meeting out of camera.***

Motion carried

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103 B. Kassir raised a question about an article in the Toronto Star regarding the job action and the
104 involvement of the College. J. Jamieson described how the College is staying within its mandate and
105 explained that due to the current suspension of the job action, there is no value in responding to the
106 article.

107

108 R. Kniaziew discussed the independent study done on behalf of the OAO which revealed the cost of
109 providing an eye exam to a patient is approximately \$70.00. R. Kniaziew suggested modernizing the
110 statement to the members who have independent contractor agreements working beside optical stores
111 or in optical stores, so the rent reflects the chair cost that was developed by the Association.

112

113 Council discussed the issue and decided that further investigation was needed after proper research and
114 preparation could be done. J. Jamieson offered to discuss the subject his counterpart at CPSO to see
115 how they tackle the issue.

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117 **6. Motions Brought Forward from Committees**

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119 **a) Audit/Finance/Risk: 2022 College Budget**

120 L. Chan presented the motion, noting the major changes included the reduction in the member fees,
121 and the increase in expense budget because of the CPMF.

122

123 *Moved by M. Eltis and seconded by L. Mackey to **approve the College's Budget for the fiscal year***
124 ***January 1, 2022 to December 31, 2022.***

125

126 Council inquired about the rationale for the fee decrease. J. Jamieson responded by noting that Council
127 had approved the collapse of the Building Acquisition Fund and used part of the funds to cover a one-
128 time fee decrease to professionals in consideration of COVID-19.

129

130 B. Kassir raised a potential issue about the budget. J. Jamieson explained re-categorization was
131 spearheaded by the Audit/Finance/Risk Committee which resulted in a slight overage in one particular
132 category, but the overall budget was in order.

133

134 P. Quaid asked for a show of hands. All in favour. No abstentions.

Motion carried

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137 **b) Audit/Finance/Risk: Addendum to Policy: Role of President**

138 L. Chan presented the motion to accept the addendum to the policy of the Role of President.

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140 *Moved by R. Kniaziew and seconded by W. Ulakovic to **accept the addendum to the policy.***

141

142 P. Quaid asked for a show of hands. All in favour. No abstentions.

Motion carried

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145 **c) Governance/HR: Harassment Policy**

146 K. Biondi presented the motion for the violence and harassment policy and summarized the policy.

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148 *Moved by R. Kniaziew and seconded by C. Grewal to **accept the policy.***

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150 P. Quaid asked for a show of hands. All in favour. No abstentions.

151 **Motion carried**

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153 **d) Governance/HR: Conflict of Interest Policy**

154 K. Biondi presented the motion for the conflict-of-interest policy and summarized the policy.

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156 *Moved by C. Grewal and seconded by M. Eltis to accept the policy.*

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158 P. Quaid asked for a show of hands. All in favour. No abstentions.

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Motion carried

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161 **e) Clinical Practice Panel: OPR 7.10 Orthokeratology**

162 C. Grewal presented the motion for approval of revisions to OPR 7.10 Orthokeratology

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164 *Moved by M. Eltis and seconded by R. Kniaziew to accept the revisions.*

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166 P. Quaid asked for a show of hands. All in favour. No abstentions.

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Motion carried

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169 **f) Clinical Practice Panel: Return-to-Work**

170 C. Grewal presented the motion to implement a return-to-work policy and asked for an amendment in
171 section 6 F, on page three of eleven, to the third bullet point. This point was stated elsewhere in the
172 document and its removal had been approved, therefore this point needs to be removed as well.

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174 *Moved by M. Eltis and seconded by N. Shah to accept the changes.*

175

176 P. Quaid asked for a show of hands. All in favour. No abstentions.

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Motion carried

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179 **7. List of Acronyms**

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181 **8. Dates of Upcoming Council Meetings**

182 C. Andrews discussed upcoming election and self-nominations.

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184 P. Quaid reminded Council that the next Council meeting is on January 21, 2022.

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186 **9. Adjournment:** Moved by S. Allen and seconded by N. Shah to adjourn the meeting at 1:15pm.

187

Motion carried