



**College of Optometrists of Ontario
Council Meeting
March 22, 2024**

Attendance:

Dr. Mark Eltis, President	Dr. Dino Mastronardi
Dr. Camy Grewal, Vice President	Dr. Kamy Morcos
Ms. Suzanne Allen	Dr. Patrick Quaid
Dr. Lisa Christian	Mr. Narendra Shah
Dr. Pooya Hemami	Mr. Andre Tilban-Rios
Ms. Lisa Holland	Dr. William Ulakovic
Ms. Esther Jooda	Dr. Abraham Yuen
Dr. Richard Kniaziew	

Staff:

Mr. Joe Jamieson, Registrar & CEO	Ms. Jaslin Facey
Ms. Hanan Jibry, Deputy Registrar	Ms. Debbie Lim
Mr. Chad Andrews	Ms. Adrita Shah Noor
Mr. Edward Cho	Ms. Bonny Wong

Guest:

Ms. Julia Martin, legal counsel

Regrets:

Mr. Howard Kennedy

- 1 **1. Call to Order/Attendance:** Dr. Eltis called the meeting to order at 9:00 a.m.
2 Dr. Eltis read the land acknowledgement and public interest statement.
3
4 **2. Adoption of the Agenda:** A draft agenda was circulated prior to the meeting.
5
6 *Moved by Dr. Yuen and seconded by Dr. Quaid to **adopt the agenda.***
7 **Motion carried**
8
9 **2a. Conflict of Interest Declaration:** Dr. Eltis asked Council members if anyone has a conflict of interest
10 with any item on the day's agenda.
11
12 No conflicts of interest were declared.
13
14 **3. Committee Updates:** The Committee Chairs presented updates on their respective committees.
15

16 **4. Consent Agenda:** A draft consent agenda was circulated prior to the meeting. The following items
17 were included in the consent agenda:

18

19 PART 1 - Minutes of Prior Council Meetings

20 a. December 8, 2023

21 b. January 19, 2024

22 c. Motions and Action Items Arising from the Minutes

23 PART 2 - Reports

24 b. Committee Reports

25 i. Executive

26 ii. Patient Relations

27 iii. Quality Assurance:

28 iv. ICRC

29 v. Registration

30 vi. Discipline

31 vii. Governance/HR Committee

32 viii. Audit/Finance/Risk Committee

33

34 *Moved by Ms. Jooda and seconded by Dr. Morcos to **adopt the consent agenda.***

35

Motion carried

36

37 **5. Registrar's Report**

38

39 Mr. Jamieson presented his report which touched on modernization, the amalgamation of Colleges in
40 British Columbia, Artificial Intelligence in optometry, and the College Performance Measurement
41 Framework.

42

43 Council inquired about the increase in complaints in the last quarter and asked if there was a correlation
44 between this and the changes to OHIP billing that occurred in September. Ms. Shah Noor clarified the
45 increase was in inquiries and questions, not in complaints. In the last quarter the Investigations
46 department received 13 complaints, and they also received 12 inquiries regarding billing/fees.

47

48 Council also asked about the increase in applicants taking NBEO exam, and asked about whether the
49 applicants are coming from the United States or Canada. Ms. Jibry said the majority of applicants who
50 take the NBEO are Canadians who have graduated from an ACOE-accredited school in the United States
51 and are coming back to Canada.

52

53 **6. Motions Brought Forward from Committees**

54

55 **a) Quality Assurance**

56

57 **i. Self-Assessment Policy**

58

59 Dr. Morcos presented the motion to approve the Self-Assessment Policy.

60

61 *Moved by Dr. Hemami and seconded by Dr. Ulakovic to **approve the Self-Assessment Policy.***

62 All in favour
63 **Motion carried**

64
65 **b) Executive**

66
67 **i. 2023 CPMF Report**

68
69 Dr. Eltis presented the motion to approve the 2023 CPMF Report.

70
71 *Moved by Dr. Quaid and seconded by Dr. Yuen to approve the 2023 CPMF Report.*

72
73 Council inquired about the benchmark requiring evidence from the focus group report and asked when
74 a paper will be produced. Mr. Jamieson responded that there will be a research paper on the nine focus
75 groups and recommendations will come out of that paper that will guide outreach and policy decisions.

76 All in favour
77 **Motion carried**

78
79 **ii. Appointment of Suzanne Allen to the Quality Assurance Committee**

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81 Dr. Eltis presented the motion to appoint Suzanne Allen to the Quality Assurance Committee.

82
83 *Moved by Dr. Morcos and seconded by Dr. Grewal to appoint Suzanne Allen to the Quality Assurance*
84 *Committee.*

85 All in favour
86 **Motion carried**

87
88 **8. Motions Brought Forward from Committees cont'd**

89
90 **a. Audit/Finance/Risk**

91
92 **i. Disclosure of Council members' compensation in the College's Annual Report**

93
94 Mr. Shah presented the motion for the disclosure of Council members' compensation in the College's
95 Annual Report.

96
97 *Moved by Dr. Morcos and seconded by Dr. Hemami to approve the Disclosure of Council Members'*
98 *compensation in the College's Annual Report.*

99
100 Council discussed the motion at length and touched on the reasoning for the motion, possible variations
101 of what information could be included in the disclosure, and the idea of providing a paragraph of
102 context below the disclosure to help members of the public understand the information better. Council
103 discussed the potential consequences of divulging the information but agreed that transparency to the
104 public is critical.

105
106 Dr. Eltis called for a vote to approve the original motion.

107 8 voted against
108 **Motion defeated**

109

110 *Moved by Dr. Christian and Dr. Quaid to approve the **motion to approve the disclosure of honorarium***
111 ***received by professional members in the context of the annual report.***

112

113 Council discussed the possibility of sharing all Committee members' compensation instead of just
114 Council members. Council clarified that the policy will only apply for professional members of Council,
115 and not the appointed public members, and decided the compensation number would reflect time given
116 for both Council and Committee work.

117

118 Council agreed with Mr. Jamieson's suggestion for staff to include a paragraph below the compensation
119 information to provide context in terms of workload and time required for different Council and
120 Committee members.

121

122 Dr. Eltis called for a vote.

123

11 voted in favour

124

Motion carried

125 Council took a break at 10:40 a.m.

126

127 Council resumed at 11:05 a.m.

128

129 **7. Presentation from Dr. Zubin Austin**

130

131 Dr. Austin presented on peer-based competency assurance.

132

133 **9. Dates of Upcoming Council Meetings**

134 a. Thursday, June 20, 2024 (AGM)

135 b. Friday, June 21, 2024

136 c. Friday, September 13, 2024

137 d. Friday, December 13, 2024

138

139 **10. List of Acronyms**

140

141 **11. Governance Guide: Robert's Rules**

142

143 **12. Council Feedback Survey**

144

145 **13. Adjournment:** *Moved by Dr. Yuen and seconded by Dr. Morcos to adjourn the meeting at 12:05 p.m.*

146

Motion carried