

Strategic Priorities Tracker

The College has the legislated duty to fulfill its mandate in the public interest. The Strategic Plan supports the fulfilment of the mandate of the College and provides further strategies to promote good governance, risk mitigation, communication with the public and registrants and operational excellence.

The implementation of the strategic priorities is an ongoing exercise of collaboration between College Council, committees, staff, and stakeholders. Below you can find the status on any strategic priority initiatives that have begun or have been completed.

Strategic Priority	Activity	Date
Broaden Stakeholder Engagement	- First phase of online registration for general certificate launched	September 2022
	- Began carrying out Focus Groups with optometrists and members of the public, with ethics approval from University of Waterloo	March 2023
	- Jurisprudence examination enhanced to provide save features and regular reports generated on candidate performance in different areas	September 2023
	- New registrants surveyed six months following registration to assess usefulness and ease of registration process and monitor their tendency to volunteer with the College in the future	December 2023

	<ul style="list-style-type: none"> - Certificate of Authorization applications automated with online fee payment capacity 	December 2023
	<ul style="list-style-type: none"> - Provide College presentations to students at the School(s) of Optometry to increase professional awareness, knowledge of jurisprudence, establish a relationship with the College and heighten awareness of the privilege of professionalism. Target presentations in years 1 and final 	2023
	<ul style="list-style-type: none"> - Create an ongoing survey to provide participants in the complaints process (both the optometrist under investigation and the complainant) the opportunity to provide feedback after the complaint matter has concluded. Completion of the survey will be optional and will be available in web format and hard copy 	2023
Develop and Carry Out a Research Agenda	<ul style="list-style-type: none"> - Research Steering Group established and three regulatory research projects funded 	2022
	<ul style="list-style-type: none"> - Two internal research projects carried forward: 1) an analysis of the health profession regulatory landscape in Ontario, and 2) a focus group project collecting perspectives on optometry and its regulation in Ontario 	2022/2023
Ensure the Public's Access to Care	<ul style="list-style-type: none"> - Focus group research project asks participants about barriers to care; resulting data will help the College develop better policies and programs to ensure access. 	2022/2023
Enhance Diversity, Equity, and Inclusion	<ul style="list-style-type: none"> - Development of DEI Plan as part of the Strategic Plan; to view the status of the benchmarks within the DEI plan, click here. 	2022
Constructively Implement Governance Reform	<ul style="list-style-type: none"> - Registrar sits on HPRO Management Committee and engages in continual dialogue vis-à-vis modernization 	2022/2023

	<ul style="list-style-type: none">- The Governance-HR Committee is briefed regularly on reform topics and all policies, bylaws, etc., and designed with modernization in mind.	2022/2023
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